

	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Throttle Qualified start of year</b>	100	111	118	144	140	150	173	191	223
Last year's net plus graduates minus attrition									
Past hires - In training Year 1	10	32	0	15	29	24	40	30	14
Past hires - In training Year 2	15	10	32	0	15	29	24	40	30
New Graduates		14	10	30	0	14	28	23	38
Last year's Year 2 trainees, less training failures									
Pass Rate	0.95								
Attrition	3%	3	3	4	4	4	5	5	6
Retirement, death, termination									
Hiring	32	0	15	29	24	40	30	14	42
Determined by trainer availability									
<b>Trainer Availability</b>									
Trainer qualified from past	60	57	53	49	45	40	35	29	22
Newly trainer qualified in this year		15	15	14	10	30	0	14	28
Less attrition	3	3	4	4	4	5	5	6	7
<b>Total Trainer Available</b>									
Trainee graduating		14	10	30	0	14	28	23	38
Able to take on new assignment		15	29	24	40	30	14	42	51
Trainee graduated last year, plus newly qualified to train									
Total with trainee assigned	57								
2017 starting point - 100 throttle qualified									
60 have seniority to train									
30 require experience before being able to train									
10 not suitable or unwilling to train									
<b>Net Throttle Qualified end of year</b>	111	118	144	140	150	173	191	223	216
Net staff on hand	168	153	165	188	208	243	267	275	309